

At the Paris Air Show, Hapster spotlights an urgent industrial challenge: transferring know-how before it disappears

Hapster, a French start-up offering a unique method for transferring industrial skills, invites you to discover its innovative solution at the 2025 Paris Air Show, in the GIFAS Start'Air area!

In today's context, transferring skills between industrial operators has become critically important. The aerospace sector is going through a period of historic growth. Faced with soaring demand, manufacturers must raise their performance: produce better, more and faster — but with whom?

A book to open the debate at Le Bourget

At the 2025 Paris Air Show, Hapster presents the book co-written by Franck Vermet, CEO and co-founder of Hapster, and Jean-Roch Houllier, a digital transformation specialist: *"Transmettre des savoir-faire et gestes métier"*, published by Dunod. A book that holds the key to preserving, enhancing and transferring your teams' know-how.

"Every day, we see how much our industries suffer as know-how disappears, through retirements, turnover, new ways of working and more. Lacking a skilled workforce, the aerospace sector is forced to slow its momentum." explains Franck Vermet, CEO and co-founder of Hapster. *"We are convinced that effective learning can be a major solution to sustain the sector's dynamism."*

A field-driven answer: Hapster

Hapster is an innovative know-how transfer system that combines the best of human expertise and digital technology. It captures and transmits the best know-how in the most effective way. Hapster provides robust, tailored human support alongside an intuitive digital platform. This platform offers easy-to-use tools and learning paths, including video capsules and AI-assisted gesture capture.

Come and meet us to discover the method, see a live demonstration of the Hapster solution, talk with the founders or simply browse the book, at the GIFAS Start'Air stand (**Hall 2B, C140, location SA04**).

About Hapster

Hapster is a French start-up offering an innovative, unique method that combines the best of human expertise and digital technology to capture and transfer industrial know-how. Convinced that a company's true wealth lies in its human capital, Hapster works with organizations in the aerospace, space, defense, nuclear and pharmaceutical sectors to enhance operational performance by valuing know-how.

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